



# DIRECTOR OF DESIGN INTEGRATION



The Director of Design Integration will define & lead Medxcel's approach to integrated architecture, engineering and design development. The Director, in collaboration with the Director, Strategy Planning, provides leadership & support to Medxcel's design and engineering standards and specifications while monitoring planned Capital projects for compliance. A primary focus is ensuring the overall effectiveness of facilities' design and their alignment with the mission and strategy of Ascension Health & Medxcel. The Director will model all aspects of professionalism with emphasis on establishing the system's productive role in significant capital projects.

# RESPONSIBILITIES

- Serves as the direct leader of design integration group
- Represent Planning, Design, Construction and Energy in key initiatives
- Chair or participate in executive PDC committees and workgroups
- Lead department process improvement initiatives including alignment with Preconstruction, Construction Programs and Energy / Facilities Performance
- Facilitate advancement of design development, procurement planning, and scope development
- Develop best practices in support of effective project delivery including policy documents, coordinating internal audits, and define and document governance and "chain of command"
- Co-Lead internal design and Engineering Reviews with Preconstruction
- Participate and advise in Skyline / Strategic Project design reviews
- Manage design exception review process
- Determine and advise on use of 3rd party support to overall strategic goal
- Advise on health, safety and financial risks
- Coordinate a value-based approach to engineering which meets the needs of both capital management and the operations function of the business
- Ensure PDC / Energy is adhering to design standards, while balancing space and design to manage the cost of the building
- Provide continual support and input to update PDC's design standards quarterly and continuously review design and construction projects against those standards
- Act as the primary liaison for all external professional service firms. Review applications for contracts and ensure all service firms meet Ascension standards on conduct, safety, and operating procedures

# QUALIFICATIONS

- Bachelor's degree in Architecture, Engineering or related field
- (Preferred) Master's degree in Architecture, Engineering, Business Administration or related field
- (Preferred) Professional License or certification in Architecture, Engineering, Construction Management or related field (AIA, PE, CHFM, or CHC)
- At least 10 years of healthcare design and/or healthcare engineering experience
- (Preferred) Experience managing associates in a matrix reporting structure





# COMPETENCIES

- Demonstrated Problem solving – identifying and resolving problems in a timely manner by gathering and skillfully analyzing information in a complex environment
- Demonstrated Planning/organizing – prioritizing and planning work activities, uses time efficiently and develops realistic action plans
- Demonstrated excellent communication and interpersonal skills with ability to communicate across all levels of
- the organization, including technology, tools, and processes
- Proven experience and proficiency with MS Office Suite
- Demonstrated excellent leadership skills, including ability to manage associates in a matrix reporting structure
- Demonstrated critical thinking skills – demonstrated ability to approach technical design and construction issues, identify alternative solutions, make recommendations, and present them in an easily understood manner
- Demonstrated decisive judgment – ability to assess situations or circumstances and draw sound and objective conclusions
- Accountability – ability to take responsibility for action and results
- Proven ability to delegate tasks, follow up on assigned tasks and report on progress of work
- Proven ability to train others on technical components, applicable regulations, and internal procedures
- Strong understanding of design / engineering and construction methods and philosophies pertaining to healthcare facilities
- 25-50% travel required

