



DIRECTOR OF MEP OPERATIONS

The Director, Mechanical, Electrical, Plumbing (MEP) Operations ensures that all work associated with HVAC, Building Maintenance Systems (BMS), Electrical, Fire Alarm, and Plumbing, and Power Plants at a nationally ranked Research 1 University with 4.97m gsf supports the University's commitment to providing quality facilities and customer service to the entire campus community. Responsibilities include management and oversight of budget personnel in all MEP and power plant departments. The position provides strategic and master planning support for building systems, infrastructure, ventilation, building automation systems and energy conservation and physical plant operations and capital improvements. The position supports and provides assistance to the Exec. Director of Facilities Operations and Services with supervisory/management activities. As a member of the Facilities Management Team, this position represents the department and university in all decisions and actions. May act as Exec Director of O&S designee in their absence.



QUALIFICATIONS

- Bachelor of Science degree in Engineering, plus a minimum of 10 years of related experience in the Mechanical, Electrical, and Plumbing (MEP) trades.
- Associate's degree, Construction Supervisor License, or a trade-specific license (e.g., HVAC license with EPA certification, plumbing license, or electrical license), plus a minimum of 15 years of direct experience in the MEP trades.

In addition to either option above:

- A minimum of 8 years of experience overseeing and managing MEP operations, preferably in a campus or institutional setting.
- Demonstrated knowledge and experience of HVAC, Direct Digital Control systems, Plumbing, and Electrical Fire fields and associated industry standards such as ASHRE standards and EPA regulations.
- Successful experience supervising, coaching and mentoring staff.
- Working knowledge of Massachusetts Building Codes, specific codes related to plumbing, electric and mechanical fields, OSHA Regulations, and ADA Regulations
- Proficiency in the use of MS word, excel and outlook for office communication and management purposes, i.e., memos, email, spreadsheets, and calendars.
- Experience and ability to serve in emergency after-hours and recall situations.
- Demonstrated ability to plan, implement and control budgets.
- Demonstrated ability to establish and maintain productive relationships and communications with faculty, staff, students, university departments, contractors/vendors and local government officials.
- Demonstrated ability to administer and monitor service contracts and monitor workers, contractors and vendors for effectiveness and thoroughness.
- Possess a driver's license or willingness to utilize the university's transportation system.

ADDITIONAL CONSIDERATIONS

- Master's degree in mechanical engineering or related field.
- Experience in construction projects including experience in planning, management, coordination and scheduling, and general construction/construction management work will be considered.
- Knowledge and experience working in a research environment.
- Demonstrated proficiency with work order/ PM system. CMMS preferred.
- Experience with MA public procurement laws
- Familiarity with Automated MEP control systems such as, Automated Logic , Johnson BMS, pneumatic systems, and/or lighting controls.
- Documented specialized training and/or licenses are desirable. (CSL, HVAC, Plumbing, etc)
- Experience in higher education environment
- Industry Association Memberships and/or certifications such as AFE, RSES, ASHRAE, MAFMA desirable.

